

Title: Youth Director

Supervisor: Senior Pastor

Status: Exempt, Salary

Job Summary:

Sonlight is seeking an energetic, loving, and dynamic leader that is passionate about presenting the Gospel of Jesus Christ to middle and high school students. The primary focus of the Youth Director at Sonlight is to present and disciple our youth in the Gospel of Jesus Christ so that they may develop a sense of belonging, glorify God, and enjoy Him forever.

Essential Job Responsibilities:

1. Middle and High School Ministry
 - Recruit, cultivate, and equip Youth Ministry Leadership Teams for Middle and High.
 - Plan youth fellowship activities that create a sense of belonging.
 - Establish and equip small gospel-centered discipleship groups.
 - Develop and implement teaching content and format.
 - Consult and collaborate with parents as needed and/or requested.
 - Meet one-on-one with students.
 - Visit local schools for the purpose of availability and formulating relationships.
 - Develop and lead missional opportunities.
 - Maintain an annual financial plan and budget.
 - Work in collaboration with local Youth Pastors, planning and overseeing youth events for the community.
 - Act as a liaison between youth, council, and the congregation.
2. Staff
 - Participate in staff meetings, trainings, and retreats.
3. Mentorship
 - Find and meet regularly with Administrative Coach.
 - Find and meet regularly with Gospel Coach.
4. Council
 - Write monthly reports to Elders.
 - Present quarterly verbal reports to Elders.

Working Conditions and Equipment Used:

Work is performed within church building and grounds, in local schools and around the community. Position involves some travel to mission areas. Involves both day, evening and weekend hours.

Qualifications:

Knowledge, Skills and Abilities:

- Desire to work with youth, empathy for students, and an understanding of their joys and struggles.
- Committed Christian and regular participant in the life of Sonlight Church.
- Effective verbal and written communication skills – ability to enthusiastically explain and promote activities/opportunities at Sonlight.
- Strong interpersonal skills – ability to quickly establish and maintain personal rapport.
- Ability to work independently, as well function as effectively in a team setting.
- Must be proficient with Microsoft Office, google docs and the use of social media to promote activities.
- Ability to pass a national and WSP Criminal History background check.

Education and Experience:

- High School Diploma or equivalent (GED) required.
- Post-secondary education in the field of youth ministry, or another related field is *preferred*.
- Previous experience coordinating and leading or involvement in youth/ministry activities.
- Desire for continuing education.

Licenses and Certificates:

- A current Washington State driver's license and proof of insurance required for travel in community and appropriate documents and authorization to cross the Canadian border.

Physical Requirements:

Manual/wrist/finger dexterity required for word processing, filing, etc.; ability to freely move throughout the church and grounds and be involved in youth activities; near vision for reading various forms and information; ability to accurately hear and communicate in-person and over the telephone; ability to lift, push and maneuver up to 30 pounds (youth event supplies), ability to operate a motor vehicle.



Compensation:

- \$40,000-\$55,000 (starting salary based on qualifications)
- Use of church computer and cell phone stipend
- Vacation, sick leave, and paid holidays
- Pension/Retirement: 3% Simple Match
- Social Security/Medicare: 7.65% of gross salary paid by Sonlight
- Health Insurance for you and your family. Sonlight pays 90% of the premium, remaining 10% is taken as a payroll deduction
- Life Insurance Coverage Reimbursement: Up to \$200 per year
- Professional development expenses, subject to the church budget on a case-by case basis.

